



CHURCH STREET - EDENBRIDGE - KENT - TN8 5BD  
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### **Teacher Job brief**

We are looking for a committed Teacher to join our new independent SEN school, supporting young people with an Autism or Mental Health diagnosis. You will be responsible for preparing and implementing a full educational teaching plan at Key Stage 3, Key stage 4 or Post 16 according to the school's requirements. It will be fundamental to provide an individualised approach to enable each child to access the curriculum at their level / stage of development.

The ideal candidate will be passionate for the job with an ability to reach out to students and create a relationship of mutual trust. They will know how to engage students, inspiring them with a desire to learn.

The goal is to:

To provide our students with the confidence and resilience to meet the challenges that act as barriers to their education and impact upon successful outcomes in their everyday lives

### **Responsibilities**

Present lessons in a comprehensive manner and use a variety of mediums as a means to facilitate learning

Provide individualized instruction to each student by promoting positive learning behaviour

Create and distribute educational content (notes, summaries, assignments etc.)

Assess and record students' academic progress and provide grades and feedback

Record a students' personal development against their Education Health and Care plan and other criteria

Maintain a tidy and orderly classroom

Collaborate with other teachers, parents and stakeholders and participate in regular meetings

Plan and execute educational in-class and outdoor activities and events

Observe and understand students' behaviour and psyche and report suspicions of neglect, abuse etc.

Develop and enrich professional skills and knowledge by attending seminars, conferences etc.

Perform such duties as identified by the Headteacher to support students in their learning and for the development of the school

### **Requirements**

Proven experience as a teacher

Proven experience in working with young people with a Special Educational Need.

Thorough knowledge of teaching best practices and legal educational guidelines partnered with a willingness to follow the school's policies and procedures

Excellent communicability and interpersonal skills

Well-organized and committed

Creative and energetic

Strong moral values and discipline

Degree in teaching or in a specialized subject with a certificate in education

### **Typical job responsibilities include:**

Developing programmes of learning activities

Planning, preparing and researching lessons

Preparing and adapting teaching materials

Making use of special facilities and/or equipment

Contact and teaching time with students on an individual, class or small group basis

Checking and assessing students' work and giving feedback

Encouraging personal development via tutorial and pastoral work

Attending meetings and reviews

Liaising with parents, external agencies and a range of other professionals, such as speech and language therapists, physiotherapists and educational psychologists

Writing reports

Coordinating the work of support staff

**Pastoral Responsibilities:**

To take responsibility for promoting and safeguarding the welfare of children and young persons.

To participate in the pastoral organisation of the school as a form tutor.

To be the first point of contact for parents/carers in the assigned tutor group.

To monitor and set targets for the social and academic progress of individuals in the tutor group.

To undertake responsibility for the delivery of tutorial programmes to the tutor group as required.

To promote social understanding and responsibility in our students, leading by example and actively promoting opportunities for learning.

**Salary and benefits**

Main Pay Scale 2 – 3 depending on experience

Teachers Pension

We are a school which believe in supporting our staff to achieve a work life balance which leaves them feeling motivated and happy. We do not insist that staff leave on time; yet we provide them with the support and resources that allows them to feel confident that they have achieved their daily objectives within their working hours.

Our team is developed with every member of staff in mind; we know that the more effective we are as a team, the better we are as individuals in achieving shared and personal goals. Joining the View School is not about finding another job, it is about finding a role where your passion for teaching is celebrated, where successes are measured in more than academic achievement and where your input, suggestions and recommendations have a true value.

**Hours**

8am – 4pm, term time only